

2016 Heat and Frost Insulators Wage Rates

\$1.55 increase	Mechanic	4th year	3rd year	2nd year	1st year
Base Wage	\$28.77	\$21.83	\$19.13	\$16.49	\$13.79
Savings	\$8.00	\$6.00	\$4.76	\$3.50	\$2.26
Union Dues	\$3.54	\$2.83	\$2.48	\$2.12	\$1.77
Health & Welfare	\$7.20	\$7.20	\$7.20	\$7.20	\$7.20
Pension	\$9.00	\$7.20	\$5.76	\$4.30	\$2.86
Local Training	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Nat'l Training	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Industry Fund	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
LMCT	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
	\$57.26	\$45.81	\$40.08	\$34.36	\$28.63
Total	\$57.26	\$45.81	\$40.08	\$34.36	\$28.63
Total Taxable	\$40.31	\$30.66	\$26.37	\$22.11	\$17.82
2016 TEMPORARY PERMIT RATES					
	Mechanic	4th year	3rd year	2nd year	1st year
Base Wage	\$47.56	\$36.11	\$30.38	\$24.66	\$18.93
Savings	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Union Dues	\$2.30	\$2.30	\$2.30	\$2.30	\$2.30
Health & Welfare	\$7.20	\$7.20	\$7.20	\$7.20	\$7.20
Pension	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local Training	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Nat'l Training	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Industry Fund	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
LMCT	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
	\$57.26	\$45.81	\$40.08	\$34.36	\$28.63
Total	\$57.26	\$45.81	\$40.08	\$34.36	\$28.63
Total Taxable	\$49.86	\$38.41	\$32.68	\$26.96	\$21.23