

**PLUMBERS & STEAMFITTERS LOCAL #11
REFRIGERATION & TEMPERATURE CONTROL
MARKET RECOVERY AGREEMENT**

**4402 AIRPARK BLVD.
DULUTH, MN 55811**

JEFFREY DAVEAU SR.
BUSINESS MANAGER

218-727-2199 PHONE
218-727-2298 FAX

WAGE & BENEFIT REVISION EFFECTIVE MAY 4th, 2015

Base Pay	\$31.58
Savings Fund	2.30
Dues Check off	.71
Building Fund	.20
Total Taxable	\$34.79

Fringes	
Health & welfare	6.85
Health & Welfare HRA	0.05
Money Purchase	7.55
Training Fund	.50
International Training Fund	.05
Industry Fund	.35
Total Fringes	\$15.35

<u>Total package</u>	\$50.14
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