



NORTHERN MECHANICAL/PLUMBING CONTRACTORS ASSOCIATION, INC.

802 GARFIELD AVENUE • SUITE 202

DULUTH, MINNESOTA 55802-2636

New Wage Rates
Effective – Monday, June 1, 2015

DATED: May 28, 2015

TO: All Signatory Contractors with Local 49
Gagnon, Inc. Horizon, Inc.
Jamar Co. Lake States Insulation
Mavo Systems Neumann Insulation Company
Range Mech. NII

FROM: Mitchell T. Diers
Executive Director

RE: **Revisions to the Agreement Between Master Insulators Association of Duluth and International Association of Heat and Frost Insulators and Allied Workers Local #49.**

Please replace the following Hourly Fringe Benefit Transmittal sheet and the wage rates of the Agreement Between Master Insulators Association of Duluth and International Association of Heat and Frost Insulators and Allied Workers Local #49.

Your Fringe Benefit Fund submittals are due to Wilson McShane prior to or on the 10th day of the following month.

We sincerely appreciate and request your cooperation in this matter. It will assist us in timely processing of your reports to all parties.

Please do not hesitate to contact our office and/or Dave Cartwright, Business Manager Local 49, (218)724-3223

Thank You,

Mitchell T. Diers
Executive Director

Enc.

Cc: Dave Cartwright, Local 49 Heat and Frost Insulators



International Association of Heat and Frost Insulators
2002 London Road, Room 210
DULUTH, MN 55812

DAVE CARTWRIGHT
 BUSINESS MANAGER

218-724-3223 PHONE

WAGE & BENEFIT REVISION EFFECTIVE JUNE 1ST, 2015

2015	Mechanic	4th year	3rd year	2nd year	1st year
Base Wage	\$27.82	\$21.18	\$18.64	\$16.14	\$13.59
Savings	\$8.00	\$6.00	\$4.76	\$3.50	\$2.26
Union Dues	\$3.49	\$2.79	\$2.44	\$2.09	\$1.75
Health & Welfare	\$6.85	\$6.85	\$6.85	\$6.85	\$6.85
Pension	\$9.00	\$7.20	\$5.76	\$4.30	\$2.86
Local Training	\$0.30	\$0.30	\$0.30	\$0.30	\$0.30
Nat'l Training	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Industry Fund	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
LMCT	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
	\$55.71	\$44.57	\$39.00	\$33.43	\$27.86
Total	\$55.71	\$44.57	\$39.00	\$33.43	\$27.86
Total Taxable	\$39.31	\$29.97	\$25.84	\$21.73	\$17.60

TEMPORARY PERMIT RATES

	Mechanic	4th year	3rd year	2nd year	1st year
Base Wage	\$46.36	\$35.22	\$29.65	\$24.08	\$18.51
Savings	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Union Dues	\$2.30	\$2.30	\$2.30	\$2.30	\$2.30
Health & Welfare	\$6.85	\$6.85	\$6.85	\$6.85	\$6.85
Pension	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local Training	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Nat'l Training	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Industry Fund	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
LMCT	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
	\$55.71	\$44.57	\$39.00	\$33.43	\$27.86
Total	\$55.71	\$44.57	\$39.00	\$33.43	\$27.86
Total Taxable	\$48.66	\$37.52	\$31.95	\$26.38	\$20.81

DATE: _____

Reports are due on or before the 10th of each month.

Monthly Transmittal Form

Local 49 Heat & Frost Insulators

Fringe Benefit Funds

For Payroll Period Beginning _____ Ending _____

Employees Name	Class	Social Security Number	Account Number	Actual Hours	Health & Welfare \$6.85	Pension Fund \$9.00	Savings Fund \$8.00	Union Dues \$3.49	Local Training Fund \$0.30	National Training Fund \$0.05	Industry Fund \$0.15	LMCT \$0.05
<p>A.W. = Insulator A.W.A. = Insulator Apprentice P.W. = Permit Worker T = Traveler R.M. = Retired Member</p>			TOTAL THIS PAGE									
			TOTAL ALL PAGES									

TOTAL PAYMENT FBF: _____

FIRM NAME: _____

ADDRESS: _____

CITY: _____ ST: _____ ZIP: _____

PREPARED BY: _____

Please remit one check paid to the order of The Duluth Building Trades Welfare Fund to the following address:

Wilson McShane
2002 London Rd., Ste. 300
Duluth, MN 55812

